

2021 National Training Institute “C/SC Group, O Group & OM Group” Agenda

<https://www.wccnet.edu/visit/map.php>

SATURDAY, JULY 24, 2021	
1:00 – 6:00 PM	Registration – Washtenaw Community College (WCC) – Student Center Lobby 4800 E. Huron River Drive, Ann Arbor, MI 48105
	NOTE: No buses will be running, transportation will be on your own – free parking.
SUNDAY, JULY 25, 2021	
8:00 AM – Noon	Late Registration – WCC – Student Center Lobby
11:30 AM – 1:00 PM	Lunch
1:00 – 2:45 PM	C/SC Group Opening Session–Crane Liberal Arts & Science (LA)
Room 275	Welcome and State of <i>electrical training ALLIANCE</i> – Todd Stafford
2:45 – 3:00 PM	Refreshment Break
3:00 – 5:00 PM	C/SC Group Opening Continued
Room 275	Utilizing the PTISI LMS and the Exciting Updates to Come – Greg Greiner
	This presentation will outline tools and resources currently available for use on the PTISI LMS and also sneak peek at optional systems and functionality currently in use or being beta tested. Features to be outlined include a subscription process to the LMS, ability to write your own custom/local courses, a messaging and notification system coordinated with the PTISI Mobile App, calendar widget, and more. We will also take a look at a new edition of courses coming, some ready for Fall if programs want to get a head start on them.
REMEMBER: <i>There is no “standing” in any classrooms, if there are no seats, please attend another session.</i>	
MONDAY, JULY 26, 2021	
8:00 – 9:15 AM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 242	Session 1: Construction Drawings Course – Marty Riesberg
	Come to learn more about the next generation course on blueprint reading. This session will detail both the new course and how to prepare your students to deliver this content which includes 360° photos, 3D Models, a dedicated drawings viewer and much more.
Room 275	Session 2: EVITP, Solar, PLC Update – Jason Lunardini
	Discussion around various topics related to Electric Vehicle training, Solar PV, and Programmable Logic Controller Training
OM - Room 238	Session 3: Roundtable with the <i>etA</i> Executive Director for the OM Group – Todd Stafford
	This session will be an opportunity for Office Managers and Staff to ask the <i>etA</i> Executive Director questions on various topics.
O – Room 268	Session 4: Outside Crane Simulator and ACE Credit Review – Virgil Melton
	Discussion of the new Crane Simulator as well as brief overview of the recent ACE Credit Review.
9:15 – 9:35 AM	Refreshment Break

9:35 – 10:50 AM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 242	Session 1: Klein Tools Educational Support Program – Todd Tatara and Ryan Marquie
	Updates to the online educational service portal; Outline of new support items that we are offering to the JATCs; Updates and improvements on Klein’s top apprentice awards; Updates and improvements on Klein’s educational display program (New Product Auto-Load Feature); Preferred Professional Program / Metal Card Program; Klein Tools product demonstrations and enhancement of our “how to” video assortment
Room 275	Session 2: Innovating for a Safer Work Day – Ryan Scibilia and Justin Azbill
	Now more than ever, companies are focusing on how to create a safer working environment for their employees. This session will showcase how Milwaukee is innovating solutions to change safety on jobsites across the country and how these innovations are creating a safer working environment, improving user experiences and longevity of a career.
10:50 – 11:05 AM	Classroom Change
11:05 AM – 12:20 PM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 242	Session 1: Green Apple Labs – Denis Hanna and Tim Kopp
	Address what Greenlee is doing with our Green Apple Labs at High Schools and Vocational Schools in support of improving recruitment into the trades. We will share the certification process and specific schools we are engaged with in order to help speed IBEW-NECA JATC recruitment.
Room 238	Session 2: NECA Earn: A Higher Form of Education for Electrical Professionals – Dr. Charles Backes
	The NECA EARN program is designed to match NECA-affiliated individuals with the most appropriate, high-quality degrees and certificates that are available from our partner colleges and universities. NECA EARN has programs for all areas of the industry from the board room to the field including programs that grant college credit for completion of the apprenticeship and for other work-related experiences. Come join Dr. Backes, Director of the NECA EARN Program, to learn about how NECA EARN can get you, your employees, and your apprentices started quickly on the road to higher education!
Room 275	Session 3: Milwaukee Roundtable Discussion – Facilitated by Marty Riesberg and Joel Petersheim
	This will be a roundtable format with representatives from Milwaukee discussing recent interactions with the JATCs and plans for the JATCs going forward. This panel of discussion will be led by Marty Riesberg and Joel Petersheim.
12:20 – 1:30 PM	Lunch – WCC Community Park (outside under the tent)
1:30 – 2:45 PM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 242	Session 1: What is an OSHA Outreach Trainer and What can They Teach? – Mark Christian
	This session focuses on what an OSHA instructor is permitted to teach and not permitted to teach. The session will also give direction for JATC/AJATCs needing additional OSHA instructors by relating the path to becoming an OSHA 10 and 30 Outreach Instructor.
Room 275	Session 2: Overview of etA Grant Projects – Steve Anderson
	This session will give a report on the pre-apprenticeship grant and provide final numbers of pre-apprentices that entered the Registered Apprenticeship. Will also cover upcoming grant projects.
OM – Room 238	Session 3: Roundtable with etA Customer Service Advisor – Steve Strickland
2:45 – 3:05 PM	Refreshment Break
3:05 – 4:20 PM	<i>GENERAL SESSION – Crane Liberal Arts & Science (LA)</i>
Room 275	Harassment / Investigation Training – Robert L. Duston
	This session will focus on the harassment investigation as outlined in the updated EEO/AA Plan.

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TUESDAY, JULY 27, 2021

8:00 – 9:15 AM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 275	Session 1: How to Secure Grants to Fund Training Equipment, Staff Salaries, and More – Andrea M. Crawford and Rebecca Dettore
	In the last 10 years, over \$875 Million in grants have been awarded in support of apprenticeships across the U.S. Local JATCs can use grants to build capacity, upgrade training equipment, pay for staff salaries, and more. In this presentation, we will discuss what your JATC/AJATC needs to do to become grant-ready, identify relevant opportunities, and write winning proposals. This presentation is for JATC/AJATC leaders and staff who are curious about grants, trying to decide whether to continue after a rejection, or have already won and want to increase their grant funding.
Room 242	Session 2: Communicating out of a Pandemic – Cindy Sanderfur
	It's been over a year since the pandemic hit and things are finally beginning to trend in a more positive direction. What did we learn and how does it change our communications as we move forward?
9:15 – 9:35 AM	Refreshment Break
9:35 – 10:50 AM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 275	Session 1: Update on the National Electrical Benefit Funds – Lawrence J. Bradley
	Update on the National Electrical Benefit Funds (NEBF) and the National Electrical Annuity Plan (NEAP).
Room 242	Session 2: Virtual Reality in the Classroom – Tony Randolph
	This session will cover VR platform to train the next generation of students for electrical trade skills.
10:50 – 11:05 AM	Classroom Change
11:05 AM – 12:20 PM	<i>GENERAL SESSION – Crane Liberal Arts & Science (LA)</i>
Room 275	Implementing the New EEO Plans and ADA – Robert L. Duston
	This session will cover the new EEO/AA Plan with regards to implementing the outreach, recruitment and mentoring aspects as well as covering ADA issues.
12:20 – 1:30 PM	Lunch – WCC Community Park (outside under the tent)
1:30 – 2:45 PM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 275	Session 1: Managing a Nonprofit like a Business – Mark Cerulla
Room 242	Session 2: Recruiting Military Veterans Using Helmets to Hardhats – Bill Mulcrone
	Overview of the Helmets to Hardhats website. Outreach to Veterans in your area interested in becoming an apprentice.
2:45 – 3:05 PM	Refreshment Break
3:05 – 4:20 PM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 275	Session 1: VEEP Progress, Where do You Fit In? – Greg McMurphy
	The Veteran’s Electrical Entry Program - our progress to date, future plans for the program, and the three main roles: Training Program, Accepting Program and Participant.
Room 242	Session 2: Crane Certification and LMS Curriculum – Virgil Melton
	This session will cover several topics related to the Crane Certification training as well as Digger Derrick.

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WEDNESDAY, JULY 28, 2021

8:00 – 9:15 AM	BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)
Room 242	Session 1: ET&D Partnership Update – Wesley Wheeler
	This session will present an update on the OSHA ET&D Partnership that includes new outreach training guidelines for ET&D 10- and 20-Hour Program Instructors. Update Safety Leadership in Action material for the OSHA ET&D 20 Hour course and a preview of revisions to the OSHA ET&D Whitepaper and Best Practices.
Room 275	Session 2: Insurance for the JATC/AJATC – Jared Burrell
	Insurance for the JATC/AJATC will cover the recommended insurance policies for programs along with real world examples of the type of risks and cost of those risks. Trustees, Training Directors, and Office Managers will be able to walk away with a real world understanding of how the policies work, what their JATC/AJATC will need based on their exposures, and what possible risks are on the horizon.
9:15 – 9:35 AM	Refreshment Break
9:35 – 10:50 AM	BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)
Room 275	Session 1: Test Generator Update – Bill Ball
	This session will give a report on the Test Generator and show the ease of use for instructors and apprentices. It will also note that the Outside apprentices can now start to use as well.
Room 242	Session 2: Instrumentation Update – Jason Lunardini
	Update on the training material content as well as certification procedure and new standards for those programs currently giving the exam or desiring to become a host facility.
10:50 – 11:05 AM	Classroom Change
11:05 AM – 12:20 PM	GENERAL SESSION – Crane Liberal Arts & Science (LA)
Room 275	ERISA 101 (Part 1) – James V. Cole, II
	This session will focus on ERISA law that is important for Committee members to be informed to avoid any legal issues. Remember, ignorance is no excuse!
12:20 – 1:30 PM	Lunch – WCC Community Park (outside under the tent)
1:30 – 2:45 PM	GENERAL SESSION – Crane Liberal Arts & Science (LA)
Room 275	ERISA 101 (Part 2) – James V. Cole, II
2:45 – 3:05 PM	Refreshment Break
3:05 – 4:20 PM	GENERAL SESSION – Crane Liberal Arts & Science (LA)
Room 275	Roundtable Discussion with NECA CEO & IBEW President – David Long & Lonnie Stephenson

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THURSDAY, JULY 29, 2021

8:00 – 9:15 AM	BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)
Room 275	Session 1: Beneath our Bias – Cindy Sanderfur
	Where does our bias come from and how do we know what areas we need to improve on? We can begin to answer these questions when we dig deeper into bias, what it is, and how it sets up residence in our lives.

Room 242	Session 2: Interim Credentials for the High Schools – Bill Ball
	This session will update on the status of the Interim Credentials for the High School and the progress made to date across the country.
9:15 – 9:35 AM	Refreshment Break
9:35 – 10:50 AM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 242	Session 1: The Code of Excellence in Real-Life Stories – Leticia Fedora
	The IBEW "Code of Excellence" comes to life in our weekly series of 10-minute videos in which journeymen retell stories about techniques that have worked for them in dealings with customers. Entitled "What Works for Me," the series comprehensively conveys lessons related to the Code. These videos are added weekly to the LMS under "My Courses." Training directors who email a link for each episode to all of their apprentices each week make their JATC eligible for monthly prizes based on viewership. In today's presentation we'll discuss the value and effectiveness of this instructional strategy with entertaining excerpts from episodes.
Room 275	Session 2: Employment and Reemployment Rights of Apprentices with Military Service Obligations – Lucas Aubrey
	The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) provides a number of re-employment entitlements for employees and protection against discrimination related to military service obligations for employees and applicants. In this session, we will focus on your JATC/AJATC's responsibilities to applicants and registered apprentices with military service obligations under USERRA. Come and learn what's expected of you, what your apprentices are entitled to, and what they need to do to earn those entitlements.
10:50 – 11:05 AM	Classroom Change
11:05 AM – 12:20 PM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 275	Session 1: Substance Abuse: IBEW-NECA <i>electrical training ALLIANCE</i> Model Substance Abuse Policy and Programs for JATC/AJATCs – Lucas Aubrey
	This session will focus on issues related to testing for drug and alcohol use. We will focus on the <i>ALLIANCE's</i> Model Substance Abuse Policy and Program for AJATC/JATCs. We will also discuss legal issues related to testing and other current issues, including the legalization of medical and recreational marijuana.
Room 242	Session 2: Installer-Technician / Residential Curriculum Update – Jim Simpson
	This session will provide an update on the Installer-Technician apprenticeship program and the Residential apprenticeship program.
12:20 – 1:30 PM	Lunch – WCC Community Park (outside under the tent)
1:30 – 2:45 PM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 275	Session 1: Apprenticeship Recruiting Toolbox – How can we get the Best Candidates? – Tim Hinson and Katie Enkiri
	This presentation will cover the Electrical Training Alliance of Jacksonville's recruiting model as follows: 1) Have a recruiting plan (schools, ex-military, minority and under-represented groups, etc); 2) How to get in the schools and local events; 3) Marketing your ETA program; 4) Outreach Methods; 5) Speaking with potential candidates; 6) Give away items; 7) Building a recruiting team.
Room 242	Session 2: Coordinating and Delivering Apprenticeship Curriculum Utilizing the etA and PTSI Resources – Laurie Myers
	This presentation, delivered by an actual Academics Manager using these systems every day, is designed to walk the viewer through the process for curriculum coordination. Highlights will include explanation and overview of the Course Level and Credit Summary (CLCS) tool, <i>etA</i> Bookstore and Training Management System (TMS).

2:45 – 3:05 PM	Refreshment Break
3:05 – 4:20 PM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 275	Session 1: Scholarship Loan Agreements and Tuition Reimbursement Programs – Lucas Aubrey
	Scholarship Loan Agreements (SLAs) are commonly used to promote the retention of apprentices in the unionized construction industry throughout the term of training and beyond. Under the ALLIANCE’s Model SLA, the JATC/AJATC advances the cost of training to the apprentice, and the apprentice agrees to repay those costs, either in cash or in kind by working a specified number of years after graduation for contributing employers. We will discuss the current legal status of SLAs, the ALLIANCE’s Model SLA and SLA alternatives.
Room 278	Session 2: Job Analysis – Linkage Survey Description for Training Directors - AIR
For Inside Training Directors who are Journeyman Wiremen	In 2019, American Institutes for Research (AIR) updated the job analysis for the Inside Wireman and Outside Lineman jobs. As part of the ongoing collection of validity evidence related to the apprenticeship selection procedures, the AIR team is conducting a job analysis survey. During this session, the team will gather information from training directors about how knowledge, skills, and abilities required to be an Inside Wireman or Outside Lineman are related to the job duties. This important information helps us maintain a selection system that ensure the best candidates are selected into apprenticeships.
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FRIDAY, JULY 30, 2021	
8:00 – 9:15 AM	<i>BREAKOUT SESSIONS – Crane Liberal Arts & Science (LA)</i>
Room 242	Session 1: Craft Certification – Bill Ball and Jim Dewig
	This session will include a brief review of Craft Certification and the advantages of implementation at the training center. In addition, the session will focus on the new incremental evaluations along with a live demonstration of the online scoring website with immediate response. Included will be a discussion how performance evaluators register to utilize the online scoring website.
Room 275	Session 2: Important Lines of Separation between the JATC and the Union – Lucas Aubrey
	JATC/AJATC members and employees typically must act only in the interest of the AJATC/JATC when acting in their capacity as JATC/AJATC representatives. Questions of appropriate separation between the local union and AJATC/JATC representatives arise most often in connection with apprentices’ union membership and dues payment, and confidentiality of AJATC/JATC and Fund meetings. In this session we will discuss (1) the legal need for separation; (2) problems with JATC/AJATC involvement in matters of the apprentices’ union membership and dues payment; and (3) best practices to promote confidentiality, including tips for taking, maintaining, and distributing AJATC/JATC meeting minutes.
9:15 – 9:25 AM	Refreshment Break
9:25 – 10:25 AM	<i>GENERAL SESSION – Crane Liberal Arts & Science (LA)</i>
Room 275	Roundtable with etA Directors and Executive Director
10:25 – 10:35 AM	Break
10:35 – 11:25 AM	<i>GENERAL SESSION – Crane Liberal Arts & Science (LA)</i>
Room 275	Roundtable with etA Directors and Executive Director